

Position Title: Program Director

JOB OVERVIEW

The Program Director will lead an early translational research program through multi-year pre-clinical award. The Award combines in-depth customized product development advice and funding to help drive promising early-stage research through the lengthy and complex process of translating ideas into patient benefit.

The Program Director will provide management to on-going programs and effectively transition programs from the start-up phase to a stable, mature and sustainable phase. They will be responsible for providing programmatic management as well as expert knowledge support and guidance to individual early translational researchers to ensure effective program implementation.

The Program Director fulfills independent responsibility for large, complex research grant programs / initiatives. Participates in short-term and long-term strategic planning for grant-making, program evaluation and research strategies. Provides guidance to less experienced team members.

Required Qualifications

Advanced degree in related area (PhD, MBA or equivalent PharmD,) PhD in biological sciences, chemistry or in engineering disciplines with biological focus,

e.g. bioengineering, biomedical or biochemical engineering

Ten+ years relevant experience beyond postdoctoral research, including at least five years in pharma, biotech, diagnostics or medical device industry, and at least five additional years in industry or at a disease foundation, nonprofit, venture capital firm etc. where focus is on program and or alliance management for product development or evaluation of technologies in the therapeutics, diagnostic, medical device or digital health space

In-depth academic background and experience in selected area of research including record of publications in related field(s)

Experience in either alliance management, program or project management or business development

Demonstrated ability and experience at conceptualizing new initiatives, assessing opportunities and synergies, garnering stakeholder support to launch a new initiative and transition a startup program through different development phases

Advanced program planning experience and management of projects

Advanced oral and written communication skills. Advanced skills analyzing information, problems, situations, policies or procedures to define the problem, need or objective

Proven ability to formulate solutions, new program development, alternative choices and implications for implementation

Advanced interpersonal skills and ability to work with diverse groups to achieve results

Demonstrated ability to work collaboratively with internal and external peers, managers and teams

Independent critical thinker. Results driven. Demonstrated cross-functional leadership in the organizations

Highest standard of work ethics, team player, willing to taking on additional responsibilities in order to achieve team's goals

Preferred Qualifications:

Project Management Professional Certification (PMP)

Experience in managing intellectual property